GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

HM&FW Department – DSH - Dr.S.Gousia, CASPE, AH, Giddalur, Prakasam District – Imposed punishment of stoppage of two Annual Grade Increments with cumulative effect besides treating the period of unauthorized absence from 31.07.2021 to 31.08.2021 and 09.09.2021 to 25.10.2023 as Dies-Non– Appeal Petition filed – Considered – Punishment Modified - Orders - Issued.

HEALTH, MEDICAL AND FAMILY WELFARE (VC.II) DEPARTMENT

G.O.RT.No. 734 **Dated: 28-10-2025**

Read the following:-

1. Progs.F.No.APVVP-12028/41/2023-VIG-APVVP of DSH, AP, Tadepalli, Dated: 20-06-2025
2. From Dr.S.Gousia, CASPE, AH, Giddalur, Prakasam District, Appeal petition, Dated: 23-09-2025.

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ORDER:-

Whereas in the proceedings 1st read above, the Director of Secondary Health, A.P., Tadepalli, took the following actions against Dr.S.Gousia for her unauthorized absence:

i. Imposed major punishment of stoppage of two Annual Grade Increments with cumulative effect and the period of subsistence of penalty is four (4) years w.e.f., date of issue of orders of punishment and she will not be eligible for promotion within the period of subsistence of penalty.
ii. Regularized the period absence from 31.07.2021 to 31.08.2021 and 09.09.2021 to 25.10.2023 as "DIES-NON"

2. Whereas in the representation 2nd read above, Dr.S.Gousia, CASPE, AH, Giddalur, Prakasam District in her appeal petition has requested to modify the punishment imposed by DSH, AP, Tadepalli from major punishment to minor punishment and treat the absence period as Leave instead of "Dies-Non".

3. After careful examination of the case, the Government has decided to modify the punishment imposed on Dr.S.Gousia, CASPE, AH, Giddalur, Prakasam District

4. Accordingly, Government hereby order to modify the stoppage of two (2) Annual Grade Increments with cumulative effect and the period of subsistence of penalty is four (4) years w.e.f., date of issue of orders of punishment and she will not be eligible for promotion within the period of subsistence of penalty against imposed on Dr.S.Gousia, CASPE, AH, Giddalur, Prakasam District duly treating the period absence from 31.07.2021 to 31.08.2021 and 09.09.2021 to 25.10.2023 as "DIES-NON" vide progs 1st read above to that of minor punishment withholding two (2) increments without cumulative effect duly regularizing the periods i.e 31.07.2021 to 31.08.2021 & 09.09.2021 to

15.11.2021 & 31.07.2022 to 26.01.2023 & 27.01.2023 to 21.06.2023 & 22.06.2023 to 24.10.2023 as eligible leave. However the period of her absence i.e is 16.11.2021 to 30.07.2022 is treated as "DIES-NON"

5. The Director of Secondary Health, Andhra Pradesh, Tadepalli shall take necessary action in the matter.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

SAURABH GAUR
SECRETARY TO GOVERNMENT

To
The Dr.S.Gousia, CASPE, AH, Giddalur, Prakasam District
(through the Director of Secondary Health, Andhra Pradesh, Tadepalli).
The Director of Secondary Health, Andhra Pradesh, Tadepalli.
Copy to:
The PS to Secretary to Government
SF/SC

// FORWARDED :: BY ORDER //

SECTION OFFICER